



**South Central Health
Nondiscrimination Policy**

South Central Health (SCH) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, sex, national origin, disability, religion, age, sexual orientation, or gender identity.

SCH:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters through use of eEmergency
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages
- If you need these services, contact any employee of South Central Health and we will assist you.

If you believe that SCH has failed to provide these services or discriminated in another way on the basis of race, color, sex, national origin, disability, religion, age, sexual orientation, or gender identity you can file a grievance with:

South Central Health

Compliance Coordinator

Telephone number: (701) 452-2326

Fax number: (701) 452-2179

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

Office for Civil Rights

U.S. Department of Health & Human Services

1961 Stout Street - Room 1426

Denver, CO 80294

(303) 844-2024; (303) 844-3439 (TDD)

(303) 844-2025 FAX

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-(303) 844-2024 (TTY: 1-(303) 844-3439)。

Cushite: XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

Bantu: ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

Arabic: ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-(303) 844-2024 (رقم 1-(303) 844-3439) واليكم الصم هـ

Swahili: KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-(303) 844-2024 (телетайп: 1-(303) 844-3439).

Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-(303) 844-2024 (TTY: 1-(303) 844-3439) まで、お電話にてご連絡ください。

Nepali: ध्यान दिनु होस्: तपाईंले नेपाल बोल्नुभन्दा भन् तपाईंको निम्त भाषा सहायता सवाहरू नः शल्क रूपमा उपलब्ध छ । फोन गर्नु होस् 1-(303) 844-2024 (टिप: 1-(303) 844-3439) ।

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(303) 844-2024 (ATS : 1-(303) 844-3439).

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(303) 844-2024 (TTY: 1-(303) 844-3439). 번으로 전화해 주십시오.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

Norwegian: MERK: Hvis du snakker norsk, er gratis språkassistentjenester tilgjengelige for deg. Ring 1-(303) 844-2024 (TTY: 1-(303) 844-3439).

Originated: Unknown

Review/Revised: 6-13, 10/16, 12/5/19, 12/23